

*DIOCESE OF MADISON
TRUSTING IN THE SPIRIT
ANNUAL CLUSTR IMPLEMENTATION PLAN*

DATE: May 19, 2008

CLUSTER ID: 340

PARISHES IN THE CLUSTER: St. Patrick, Lodi; St. Thomas the Apostle, Poynette; St. Michael, Dane

Which Model are you working on? Merger Linkage Partnership Parish Director Team

Bishop Morlino's Cluster and General Directive:

Pray and do all you can to increase vocations to ordained, consecrated life, and lay ministry.

Goal #1: Pray and do all you can to increase vocations to ordained, consecrated life, and lay ministry.

Action Plan

Objectives	Action Steps	When? How Frequent?	Responsibility
1. To increase vocations for priesthood and religious life to maintain as many parishes as possible with new priestly resources.	<ul style="list-style-type: none"> • Establish a Vocations Committee for our Cluster. • Consult Diocesan Office of Vocations for assistance in achieving objectives. • Develop a multi-year plan for Vocation activities. 	July 2008 – June 2009	Parish Cluster Vocations Committee.

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Bishop Morlino's Cluster and General Directive:

Explore ways to support and enhance enrollment at the St. Michael, Dane school by the cluster. All parishes in the cluster support the Catholic Schools within the cluster.

Goal #2: Improve the quality of religious education in parish programs and in our Catholic school, including adult religious education programs.

Action Plan

Objectives	Action Steps	When? How Frequent?	Responsibility
1. Enhance professional development opportunities for teachers and catechists. 2. Explore ways to support and enhance enrollment in our Catholic school, religious education programs and participation in adult faith formation programs. 3. Increase parental involvement in Catholic school, religious education, sacramental preparation and youth ministry programs.	<ul style="list-style-type: none"> • Establish an Education Committee for our Cluster. • Consult Diocesan Office of Education for assistance in achieving objectives. • Develop a multi-year plan for Catholic school opportunities, education and vocation awareness, religious education and adult faith formation programs. 	July 2008 – June 2009	Parish Cluster Education Committee.

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Bishop Morlino's Cluster and General Directive:

Work collaboratively on Evangelization.

Goal #3: Create evangelization processes in line with the United States Conference of Catholic Bishops' guidelines for St. Michael, St. Patrick and St. Thomas the Apostle.

Action Plan

Objectives	Action Steps	When? How Frequent?	Responsibility
1. Enhance and facilitate relationships from all three parishes that will provide increase memberships of our faith community.	<ul style="list-style-type: none"> • Form an Evangelization Committee for our Cluster. • Create/update parish websites of the three parishes. • Host tri-parish social events. • Outreach activities. 	July 2008 – June 2009	Parish Cluster Evangelization Committee.

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**Bishop Morlino's Cluster and General Directive:
Support the implementation of ParishSOFT and QuickBooks in all parishes of the Diocese.**

Goal #4: Move in the direction of implementation of QuickBooks and ParishSOFT in each parish within our cluster.

Action Plan

Objectives	Action Steps	When? How Frequent?	Responsibility
1. Purchase QuickBooks (Accounting) and ParishSOFT (Recordkeeping) for our cluster.	<ul style="list-style-type: none"> • Work with the Diocese to purchase QuickBooks and acquire ParishSOFT. • Attend training sessions to gain knowledge of the new software. • Install software and supplemental programs for payroll, etc. • Convert all records from current program to new programs. Test to ensure all information converted correctly. • Notify Diocese that conversion has been completed. 	<p>QuickBooks – Now</p> <p>ParishSOFT – Diocese will advise when available.</p>	<p>Conversion Team, Finance Committees – Ray Ostertag, Mary Gamer, Joan Deans & representatives from St. Thomas.</p>

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Which Model are you working on? Merger Linkage Partnership Parish Director Team

Bishop Morlino's Cluster and General Directive:

Merger of St. Patrick, Lodi and St. Michael, Dane when only one priest is available to serve the cluster and the new parish community linked with St. Thomas the Apostle, Poynette. St. Thomas the Apostle, Poynette will be administered by a parish director with pastoral supervision being done by the pastor during those times of only one available priest.

Goal #5: To act as good stewards of all human, financial and facility resources, that will be needed for the restructuring and to adapt to our new model.

Action Plan

Objectives	Action Steps	When? How Frequent?	Responsibility
1. Address and develop the timeline for the merger process for St. Michael and St. Patrick to a new parish. Address the following items: canonical, corporate, pastoral, such as celebrating the past, renewing the present and planting seeds for the future, human resource issues, cemetery issues and forming a new pastoral council.	<ul style="list-style-type: none"> Form a Merger Committee made up of five people from each parish along with the pastor. Work with Diocesan offices of: Office of Worship; Human Resources Office; Office of Evangelization and Catechesis; Office of Stewardship and Development; Office of Justice and Pastoral Outreach; Office of Vocations; Office of Catholic Schools. 	When only one priest has been identified to be available for the three parishes.	Merger Committee along with the Pastor.

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Bishop Morlino's Cluster and General Directive:

<p>2. Prepare for being linked with the new parish and St. Thomas the Apostle with a Parish Director.</p>	<ul style="list-style-type: none"> • Form a Linkage Committee from St. Thomas the Apostle that will work with the Merger Committee of St. Patrick and St. Michael. • Enhance the quality of parish life by encouraging collaboration and the sharing of resources amongst the parishes, especially given that the pastor is striving to serve two separate parishes. • Maintain the 3 parish sites. 		<p>Linkage Committee, Merger Committee along with the Pastor.</p>